

## Benefits & Programs - Quick Flyer

## Health (CalPERS)

HMO & PPO options. Coverage starts 1st of month after hire. Agency contributes monthly:

\$1,121 (single), \$2,241 (2-party),

\$2,914(family). Retirees: Agency pays \$162/mo.

More info: https://my.calpers.ca.gov

## ■ Cafeteria/Flex Plan

Pre-tax accounts: \$3,300 Health • \$7,500

Dependent Care

More info: www.flex-admin.com

## **W** Dental

Principal Financial. Choose any provider, with in-network savings.

Coverage starts 1st of month after hire. More info: http://www.principal.com/

### **To Vision**

VSP - yearly eye exam, lenses every 12-24 mos, frames every 24 mos.

More info: www.vsp.com

### Cash-in-Lieu

Waive Agency medical (with proof) & receive \$1,006/month (taxable).

## Life & Disability

Lincoln Financial -

Life/AD&D: 3x salary (max \$150k)

STD: 60% up to \$1,500/wk (from day 31)

LTD: 60% up to \$7,000/mo (from day 91)

More info: www.lincoln4benefits.com

## Retirement (CalPERS)

Tiered based on hire date.

More info: https://my.calpers.ca.gov

## Retiree Health

Continue dental/vision via COBRA (18 mos). CalPERS health may continue with Agency contribution.

## Social Security

Not covered for regular staff. Short-term employees eligible.

## **M** Additional Retirement

Optional CalPERS 457 plan (after 6 mos, not for temps).

More info: www.calpers-sip.com

# Time Off

15 holidays/yr • Sick leave: 8 hrs/mo (max 480

Vacation accrues with service.

## > Other Perks

- \$1,000 longevity bonus every 5 yrs
- Alternate & Hybrid work options
- CalPERS Long Term Care option
- EAP & Empathy support
- Travel Assistance
- Bilingual pay
- · Discounts at www.workingadvantage.com

(code: HASANTACRUZ)

This flyer is a summary only. For full details, see official plan documents or contact Admin Services.