

Housing Authority of the County of Santa Cruz

Salary Range/Step Chart

Effective 10/26/2022

Approved by the Board of Commissioners on 10/26/2022

Job Title	Monthly						Hourly				
	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Clerk I	8	3403	3574	3752	3940	4137	19.64	20.62	21.65	22.73	23.87
*	9	3488	3663	3846	4038	4240	20.13	21.13	22.19	23.30	24.46
*	10	3576	3754	3942	4139	4346	20.63	21.66	22.74	23.88	25.07
*	11	3665	3848	4041	4243	4455	21.14	22.20	23.31	24.48	25.70
Administrative Clerk II	12	3757	3945	4142	4349	4566	21.67	22.76	23.89	25.09	26.34
Receptionist											
*	13	3851	4043	4245	4458	4680	22.22	23.33	24.49	25.72	27.00
*	14	3947	4144	4351	4569	4797	22.77	23.91	25.10	26.36	27.68
Account Clerk II	15	4046	4248	4460	4683	4917	23.34	24.51	25.73	27.02	28.37
Administrative Clerk III	16	4147	4354	4572	4800	5040	23.92	25.12	26.38	27.69	29.08
Administrative Clerk III - Maintenance											
Maintenance Worker I											
*	17	4250	4463	4686	4920	5166	24.52	25.75	27.03	28.39	29.81
*	18	4357	4574	4803	5043	5296	25.13	26.39	27.71	29.10	30.55
*	19	4466	4689	4923	5169	5428	25.76	27.05	28.40	29.82	31.31
Administrative Clerk IV	20	4577	4806	5046	5299	5564	26.41	27.73	29.11	30.57	32.10
Maintenance Worker II	21	4692	4926	5173	5431	5703	27.07	28.42	29.84	31.33	32.90
Housing Programs Specialist											
Accounting Technician	22	4809	5049	5302	5567	5845	27.74	29.13	30.59	32.12	33.72
Housing Inspector	23	4929	5176	5434	5706	5991	28.44	29.86	31.35	32.92	34.57
Leasing Specialist	24	5052	5305	5570	5849	6141	29.15	30.61	32.14	33.74	35.43
Property Management Specialist											
Accounting Specialist	25	5179	5438	5709	5995	6295	29.88	31.37	32.94	34.59	36.32
Housing Programs Senior Specialist											
Property Specialist											
*	26	5308	5574	5852	6145	6452	30.62	32.16	33.76	35.45	37.22
Executive Secretary	27	5441	5713	5999	6298	6613	31.39	32.96	34.61	36.34	38.15
*	28	5577	5856	6149	6456	6779	32.17	33.78	35.47	37.25	39.11

Maintenance Coordinator	29	5716	6002	6302	6617	6948	32.98	34.63	36.36	38.18	40.09
Program Integrity Specialist	30	5859	6152	6460	6783	7122	33.80	35.49	37.27	39.13	41.09
Administrative Services Supervisor											
Property Management Supervisor											
*	31	6006	6306	6621	6952	7300	34.65	36.38	38.20	40.11	42.12
Housing Programs Supervisor	32	6156	6464	6787	7126	7482	35.51	37.29	39.15	41.11	43.17
Accountant	33	6310	6625	6956	7304	7670	36.40	38.22	40.13	42.14	44.25
*	34	6467	6791	7130	7487	7861	37.31	39.18	41.14	43.19	45.35
Facilities Manager	35	6629	6961	7309	7674	8058	38.25	40.16	42.17	44.27	46.49
Computer Tech. Support Analyst	36	6795	7135	7491	7866	8259	39.20	41.16	43.22	45.38	47.65
Administrative Analyst											
Senior Accountant	37	6965	7313	7679	8063	8466	40.18	42.19	44.30	46.51	48.84
*	38	7139	7496	7871	8264	8677	41.19	43.25	45.41	47.68	50.06
*	39	7317	7683	8067	8471	8894	42.22	44.33	46.54	48.87	51.31
*	40	7500	7875	8269	8683	9117	43.27	45.43	47.71	50.09	52.60
*	41	7688	8072	8476	8900	9345	44.35	46.57	48.90	51.34	53.91
Senior Administrative Analyst	42	7880	8274	8688	9122	9578	45.46	47.73	50.12	52.63	55.26
Senior Data Analyst											
Property Management Assistant Director											
Housing Programs Assistant Director											
*	43	8077	8481	8905	9350	9818	46.60	48.93	51.37	53.94	56.64
*	44	8279	8693	9127	9584	10063	47.76	50.15	52.66	55.29	58.06
Controller	45	8486	8910	9356	9823	10315	48.96	51.40	53.98	56.67	59.51
Information Technology Coordinator											
Principal Management Analyst	46	8698	9133	9590	10069	10573	50.18	52.69	55.32	58.09	61.00
Human Resources Director	47	8915	9361	9829	10321	10837	51.44	54.01	56.71	59.54	62.52
*	48	9138	9595	10075	10579	11108	52.72	55.36	58.13	61.03	64.08
Property Management Director	49	9367	9835	10327	10843	11385	54.04	56.74	59.58	62.56	65.69
*	50	9601	10081	10585	11114	11670	55.39	58.16	61.07	64.12	67.33
*	51	9841	10333	10850	11392	11962	56.78	59.61	62.59	65.72	69.01
*	52	10087	10591	11121	11677	12261	58.19	61.10	64.16	67.37	70.74
Administrative Services Director	53	10339	10856	11399	11969	12567	59.65	62.63	65.76	69.05	72.50
Housing Programs Director											
Property Management & Client Services Director											
*	54	10598	11128	11684	12268	12882	61.14	64.20	67.41	70.78	74.32
Finance Director	55	10863	11406	11976	12575	13204	62.67	65.80	69.09	72.55	76.17
*	56	11134	11691	12275	12889	13534	64.24	67.45	70.82	74.36	78.08

*	57	11413	11983	12582	13211	13872	65.84	69.13	72.59	76.22	80.03
*	58	11698	12283	12897	13542	14219	67.49	70.86	74.41	78.13	82.03
Director of Operations	59	11990	12590	13219	13880	14574	69.17	72.63	76.27	80.08	84.08
*	60	12290	12905	13550	14227	14939	70.90	74.45	78.17	82.08	86.18
Deputy Executive Director	61	12597	13227	13889	14583	15312	72.68	76.31	80.13	84.13	88.34
*	62	12912	13558	14236	14948	15695	74.49	78.22	82.13	86.24	90.55
*	63	13235	13897	14592	15321	16087	76.36	80.17	84.18	88.39	92.81
*	64	13566	14244	14956	15704	16489	78.27	82.18	86.29	90.60	95.13
*	65	13905	14600	15330	16097	16902	80.22	84.23	88.44	92.87	97.51
*	66	14253	14965	15714	16499	17324	82.23	86.34	90.66	95.19	99.95
*	67	14609	15339	16106	16912	17757	84.28	88.50	92.92	97.57	102.45
*	68	14974	15723	16509	17335	18201	86.39	90.71	95.24	100.01	105.01
*	69	15349	16116	16922	17768	18656	88.55	92.98	97.63	102.51	107.63
Executive Director	70	15732	16519	17345	18212	19123	90.76	95.30	100.07	105.07	110.32